

"ALL IN! Incredible Practitioners to empower adults with disABILITIES through Education, Employment&Social Entrepreneurship"

Project code: 2018-1-R001-KA204-049335



## Work Package 1

Activity O1/A4: Developing "ALL IN" as virtual resources bank that contains 5 practical resources (OER)

- 1. "Design Thinking Human-Centered" (DT) guide.
- 2. "Inclusion Needs Analysis" (Training and Development).
- 3. "Empathy. Emotional&Social Intelligence Educator's Friend" as a toolkit for trainers, educators, etc.
- 4. Practical guidelines on different intelligences&learning styles.
- 5. "ImPACT for Disabled Adult Education" partnership models/methods.

Activity O1/A5: Pilote and validate "Design Thinking Human-Centered" (DT) guide.

Activity C1: short-term joint staff training event "Design Thinking Human-Centered" (DT)

**Project methodology** is based on participation of all partners, from equal positions but with interventions, roles and fairly distributed tasks, depending on specific expertise and organizational capabilities. To facilitate creation of a coherent logical course in implementation, as well as an easy M&E, project consists of 3 main WPs. Each of them has as main pilllar participatory actions based on a full immersion in the experiential working/learning cycle: doing&feeling, searching&reflecting, applying&transferring.

## Work Package 2

Activity O2/A6: Developing the "READY4LABOUR MARKET" (RLM) as a support manual for educators, mentors, vocational counselors with 2 main elements:

- a) READY Pack 1 Ready4Soft Skills practical models&support tools for personal&professional development of adults with disabilities to be better prepared for jobs in terms of Soft Skills.
- b) READY Pack 2 Ready4Social Entrepreneurship practical models&support tools for stimulating entrepreneurial mindset&skills of adults with disabilities as "change makers".

Activity O3/A7: Developing a boardgame - READY Boardgame named "Ready4Impact" as innovative pedagogical online game to be used by educators/mentors in their work with disabled adults for practical learning of starting a social enterprise. It is tightly bound to manual (Pack 2). Game aim is allowing to participants to understand opportunities&difficulties and also to practice main phases in developing a social business in a creative&funny manner.

**Activity O3/A8: Pilote and validate the boardgame**. Implementing an off line pilote session in each country except Belgium. In each country it is organized a workshop (1 day/4 hours), at least 6 participants (educators, trainers, social entrepreneurs, disabled adults) + online by CESUR with at least 50 participants.

## Work Package 3

Activity O4/A9: Creating HR Disability Tool for HR managers, careers counselor, educators, work mentors, employers etc. as a virtual collection of examples, practices (materials&videos) on people with disabilities using assistive technology for success&productivity in education and employment settings. It is meant to provide inspiration&guidance for adult education centres, employment agencies, companies on advancing their accessibility and inclusion policies&initiatives, especially in light of legislative framework of UN Convention.

Activity O5/A10: Developing a Manifesto "Help practitioners to succeed in achieving inclusive adult education" - as Policy Recommendations Paper.















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